

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Andhra Pradesh Shops and Establishment Act, 1988 – Grant of exemptions to M/s Reliance Retail Limited, Mumbai from Section 7,12 & 31 of the Andhra Pradesh Shop Establishment Act, 1988 to keep open their shops in all 365 days of the year – Orders-Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (Labour) DEPARTMENT

G.O.RT.No. 128

Dated:27.03.2015

Read the following:-

- 1) Govt. Memo No.42/Lab.III/A2/2011, dated: 21.01.2011.
- 2) G.O.Rt.No.82, Dt:19.01.2013
- 3) Representation of Reliance Retail Limited, Mumbai, dt.19.11.2014.

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ORDER:

In reference 3<sup>rd</sup> read above, the application received from the management of M/s Reliance Retail Limited, Mumbai along with information in the prescribed formats seeking grant of exemption from Sec 7, 12 and 31 of A.P. Shops & Establishments Act, 1988 to keep open their shops in all 365 days of the year.

2 In the G.O 2<sup>nd</sup> read above, the Government have issued orders, earlier exempting the shops of the employer for a period of 2 years.

3. The following notification shall be published in the next issue of Extraordinary Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988 (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grant exemption to the shops of M/s Reliance Retail Limited, Mumbai which containing 77 shops as shown in Annexure from the provisions of Section 7(1), 12(1) & 31(1) of Andhra Pradesh Shops & Establishments Act, 1988 for a period of two (2) years, subject to field verification and confirmation within (3) months and also subject to the following conditions:-

1. The daily working hours of the employee shall be 8 hours and weekly 48 hours. Record of Over Time will be maintained in respect of the employees who work beyond normal working hours, in the Wages Register, separately.
2. Every employee will be allowed a Weekly Holiday as per the list exhibited (form 24) at the main entrance of the shop.
3. If the employees found working on any Holiday or after normal duty hours without proper indent for Over Time, the exemption granted will be liable for cancellation.
4. Working Hours of the Shop shall be between 9.00 A.M to 11 P.M.

5. In case of Women employees who are required to work beyond 8.30 PM transport arrangements will be provided to the women employees. A notice to this effect in Telugu and English will be exhibited at the main entrance of the shop.
6. All employees will be provided with Appointment Letters and a copy of the same will be furnished to the jurisdiction inspector and acknowledgment will be preserved in the shop for inspection at any time.
7. Visit Book will be maintained exhibiting a copy of the exemption for verification by the Inspector for compliance with the conditions on exemption.
8. The exemption will be valid for 2 years only and subject to satisfactory compliance with the conditions of exemption and also compliance with the welfare provisions under various Labour Laws, renewal will be considered.
9. The exemption is applicable for only the shop which applied for the exemption but not to any other shop which has taken sub-lease within the shop. The lessees also may be directed to obtain exemption, if they so choose.
10. If majority of the workers oppose the exemption on the ground of violation of labour laws and consequent exploitation, the exemption will be liable for cancellation.
11. The wages for the employees will be credited to their Savings Bank Account.
12. EPF & ESI deductions shall be implemented in respect of the eligible employees.
13. The Employer shall cooperate in implementing the "Duties of Inspection" under Rule 28 of the A.P. Shops and Establishments Rules, 1990 especially with regard to the implementation of the conditions and also the provisions of Other Labour Laws for the workers employed in their Shops.
14. The Exemption will be cancelled before the sanctioned period, if any statutory violation is detected and the Employer of the Shop is held guilty and will not be entitled for refund of the user Charges paid.
15. The exemption will be for a period of two years from the Date of notification and unless revoked.
16. Renewal of the exemption for two years will be subject to satisfactory compliance with the above conditions.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G. ANANTHA RAMU  
SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad-  
with a request to publish the notification in Andhra Pradesh Gazette and  
furnish 10 copies to Government and 25 copies to Commissioner of  
Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad (with a request to take necessary action accordingly)

Copy to:

The management of M/s Reliance Retail Limited, Reliance Corporate IT Park, Ghansali, Thane Belapur Road, Navi Mumbai- 400701

(with a request to obtain the renewal from the concerned within time).

The OSD to M (LET&F).

The P.S. to Secretary, LET & F Department.

Sf/ Sc

### **ANNEXURE**

1. Reliance Fresh, Venu Surya Vihar, M.No 54-13-5, Ward No 26, Seethamadhara, Visakhapatnam - 530 016
2. Reliance Fresh, 39-6-47, Madhavadhara, Ward No 41, Muralinagar, Visakhapatnam.
3. Reliance Fresh., 38-40-33, 104 Area, Marripalem, Visakhapatnam - 530 018
4. Reliance Fresh , Municipal No 2-30-7, Sector - 6, M.V.P. Colony, Visakhapatnam - 530 017
5. Reliance Fresh , 7-1-63, R.K's Sivaram Das Estates, Chinna Waltiar Junction, Visakhapatnam - 530 017
6. Reliance Fresh , Municipal No: 26-13-19, NRP Road, Gandhi Nagar
7. Reliance Fresh , D No : 29-14-13, Opp. SBI Zonal Office, PRAKASAM Road, VJA- 520010
8. Reliance Fresh , D No: 11-15-8, K K Towers, vinnakota vari Street, VJA -520001
9. Reliance Fresh , D No: 31-23-40, Beside SRR College, Machavaram, VJA- 520004
10. Reliance Fresh , D No: 5-37-59, 4th Line, Brodipet, Guntur-522002
11. Reliance Fresh , GGK Plaza, D No: 6-4-30, 4/2, Arundal pet, Guntur-522002
12. Reliance Fresh , D No: 12-25-168, G.V. Doctor's Plaza, Kothapet, Guntur-522001
13. Reliance Fresh , M.No 8-1-86/12, Annapoorna Complex, Ward No 21, Pedda Waltair, Visakhapatnam - 530 017
14. Reliance Fresh , Door No 49-52/1/16, Adarsha Towers, Santhipuram, Visakhapatnam - 530 016
15. Reliance Fresh , Miracle Residency, Door No 4-4-78, Chandramoulinagar, Koritipadu, Guntur - 522 007
16. Reliance Fresh , M.No 40-1-52/6, Acharya Ranga Nagar, Vijayawada - 520 010

17. Reliance Fresh , Opp.Aruna lodge shop no.68/1/P B.C.Road Kotha Gajuwaka Visakapatnam
18. Reliance Trends , Ground Floor,D.No 52-1-35, 36, 38,opp to au engineering college gate, new resuvanipalem,maddilapalem, vizag-530013
19. Reliance Trends , Besides Varun Bajaj, Door No 40-1-115,Benz circle ,MG ROAD-AP-520010
20. Reliance Trends , D-No 6-5-36,4th Cross,Arundalpet,, GUNTUR AP-522002
21. Reliance Trends , R.Sy. No.172/5, Ward No:3, Undi Road, Bhimavaram Town & Municipality, West Godavari District
22. Reliance Trends , 25-1-30Central Plaza Pathebad Road RR Pet, Elluru, 534001
23. Reliance Trends , # 8-1-22, Bachupet Beside, Thota Palem Road, Opp. RTC Complex, Vizianagaram, Pin : 531 202
24. Reliance Trends , Muncipal No 5-90-28/1, Opp Sita Ramaiah High School, Lakshmipuram, Guntur – 522007
25. Reliance Retail (Trends) D.No. 13-5-2 13-5-1/6 13-5-1/7, Ramasomanyajulu Street, Surya raopet, Kakinada. E.G.
26. Reliance Retail (Trends D.No. 26-1-1763, SY.No. 652, Bye-Pass Road, Kondayypalem, Nellore-524236.
27. Reliance Retail (Trends) Alcot Gardens, Opp Sai baba Temple, Rajhmundry-E.G., District.
28. Reliance digital. Ground Floor, M.No.73-1-10/1, 73-1-13, Opp. to Durga Mahal, MG Road, Patamata, Vijayawada
29. Reliance Retail (digita) RDRL Reliance Digital Vizag Store, First Floor CMR Mall D.No.52-1-353638.
30. Reliance digital., Coastal Castle, # 172/5,Undi Road, Bhimavaram, West Godavari District
31. Reliance digital., D No. 40-1146A NTS No. 80 Block No. 41 revenue ward no. 11 M G Road Labbipet Vijayawada 520010.
32. Reliance Retail (digita) D.No. 25-1-30, Shop No. 201-208,301, Central Plaza, Ramachandrarao pet, Eluru-534002.
33. Reliance Retail (digital) Alcot Gardens, Opp Saibaba Temple, Rajahmundry.
34. Reliance Retail (digital) D.No-13-5-2, First Floor, Ramasomayajulu Street, Suryaraopeta, Kakinada.
35. Reliance Retail (digita) ,Abhi Towers, Sy.No. 29/A,Thirumla Residency, Renigunta Road, Thirupathi.
36. Reliance Retail (digita), Nagamani Towers, Survey No. 682, Near Subramanya Swamy, Chittoor.

- 37 Reliance Retail (digital) MN No. 10-315 & 316, Ward No. 10, Block No. 20, Subhash Road , Anantapur-5150013
- 38 MN No. 10-315 & 316, Ward No. 10, Block No. 20, Subhash Road, Anantapur-515001
- 38 MN No. 10-315 & 316, Ward No. 10, Block No. 20, Subhash Road, Anantapur-5150013, D.No. 17-2-23 to 27 Ward 17, Kaspas West Ward, Kodugati Vari Street, Vizianagaram-535001.
- 39 Reliance Footprint , KBR Heights, 1st Floor, Varun Building, 40-1-115, M G Road, Vijayawada
- 40 Reliance Footprint , CMR CITY CENTRE , D.No. 52-1-35, 36, 38, NEW RESAPUVANIPALEM,MADDILAPALEM,VISAKHAPATNAM- 530 013.
- 41 Reliance Footprint, Sri Nitya M.No. 48-14-111, Opp to Karnataka Bank, Rama Talkies Road, Vishakapatnam
- 42 Reliance Footprint , # 172/5, Undi Road, Bheemavaram, West Godavari District, Andhra Pradesh, Pin 534 201
- 43 Reliance Footprint , # 13-1-41/A, Subhash Road,Besides M & M,Kakinada - 533 001
- 44 Reliance Footprint , # 5-87-42, Brundavan Gardens, Laxmipuram, Guntur - 522 006
- 45 Reliance Footprint , # 25-1-30, Central Plaza, Fatehbad Road, Ramachandra Raopet, Eluru, AP 500 013
- 46 Reliance Footprint, Alcot Gardens, Opp Sai baba Temple, Rajhundry-E.G., Dist.,
- 47 Reliance Footprint, , D.No. 17-2-23 to 27 Ward 17, Kaspas West Ward, Kodugati Vari Street, Vizianagaram-535001.
- 48 Reliance Footprint, Star Plaza, S.No.465/2, Tirupathi
- 49 Reliance Footprint, Jyothi Mall, M.No. 40-323, Bellary Road, Kurnool.
- 50 Reliance Retail Jewellery, M.No. 48-14-111, Opp. To Karnataka Bank, Rama Talkies Road, Visakapatnam.
- 51 Reliance Retail Jewellery M.No. 5-37, 37, Vemuri Complex, Ward No. 7, Block No. 8, TS.No. 530, 4<sup>th</sup> Line, Brodipet, Guntur-522002.
- 52 Reliance Retail Jewellery, M.No.40-1-48/2, Valluru Complex, MG Road, Benz Circle, Vijayawada, Krishna.
- 53 Reliance Retail Jewellery, T.S. Nos. 451/452 & 453, Ground & First Floors, M.No:18-1-504/A, 18th Ward, Tirupati, Chittoor - 500 015
- 54 Reliance retail Hyper Abhi Towers, Tirumala Residency , Hotel Premises, Sy. No. 29/2A Renigunta Road, Tirupati-517501

- 55 Reliance Retail , (Super) M.No.76-16-10, Bye-Pass Road, Bhavanipuram, Vijayawada 520 012
- 56 Reliance Retail, (Super) M.No. 5-87-7, Opp. to Union Bank of India, Lakshmipuram Main Road, Guntur 522 022
- 57 Reliance Retail, (Super) M. CAS No. 516, Adjucent to KVR Petrol Bunk, Police Office Road, Durgamitta, Nellore – 3
- 58 Reliance Retail, (Hyper) M.No:7-7-348 & 7-7-349, Door No:11-10-23 to 11-10-31, T.S.No:95 & 797 at GNT Road, Rajahmundry, East Godavari District,
- 59 Reliance Retail , (Super) M.No:18-5-21, Chitturi Complex, Main Road, Opp. Telephone Exchange, Tanuku, West Godavari District
- 60 Reliance Retail, (Super) Door No: 22-2-86, Main Road, Bheemavaram, West Godavari District
- 61 Reliance Retail, (Super), Survey No. 682, Near Subramanya Swamy, Chittoor.
- 62 Reliance Retail , (Super) D.No-13-5-2,13-5-1/6, 13-5-1/7 &13-5-4, First Floor, , Suryaraopeta, Kakinada.
- 63 Reliance Retail , (Super), Ground Floor, M.No.73-1-10/1, 73-1-13, Opp. to Durga Mahal, MG Road, Patamata, Vijayawada.
- 64 Reliance Market H.No:13-3-114, T.S.No.2067/4A, Near APSRTC Bus Stand, Srinivasa Nagar, Ananthapur
- 65 Reliance Retail Digital X press Sy.No.404(p),Besides SIMS College, Guntur
- 66 Reliance Retail Digital X press,D.No. 24-2-16, Near Inox Theatre, BNRP Road, Vijayawada
- 67 Reliance Retail Digital X press, H.No-76-8-13, Opp.PRK Building, Bhavanipuram, Vijayawada
- 68 Reliance Retail Digital X press, H.No- 57-8-21, Bandar Road, Venkatewarapuram, MG Road, Patamata, Vijayawada-520010
- 69 Reliance Retail Digital X press, G4, Pavan Arcade30-15-47/2, Dab Gardens, Visakhapatnam
- 70 Reliance Retail Digital X press, Jyothi Enclave, Opp. West side Store, Waltair Road, Ram nagar, Visakhapatnam
- 71 Reliance Retail(Digital Xpress)Sri Ram Enclave, Coastal Bank Building, Opp. More Super Market, Akkayyapalem, Visakhapatnam – 530016
- 72 Reliance Retail(Digital Xpress) D No: 9-1-130,New Gajuwaka, Opp. Bharat Petrol Pump, Visakhapatnam – 530026
- 73 Reliance Retail(Digital Xpress) BVR Complex, D NO 75-6-38, Prakash Nagar, Opp Airtel, Rajahmundry

- 74 Reliance Retail(Digital Xpress, H No 46-9-33, Sri Durga Complex, Dhanavayapeta, Rajhundry, East Godavari Dist., 533103
- 75 Reliance Retail(Digital Xpress, D No: 9-42-70 , KT Road, Kothapeta, Vijayawada
- 76 Reliance Retail (Digital Xpress, D. No.46-15-11, Main Road , New Ward- 15, Dhoondaparthu, Visakhapatnam
- 77 Reliance Retail(Digital Xpress, D No 5-155, Main Road Gopalapatnam, Near Main Bus Stop, Opp MR Jewellers, Vishakhapatnam, 530027

//FORWARDED :: BY ORDER//

SECTION OFFICER